

# EXHIBIT N

<b>Worker Status Questionnaire</b>		
Return to legal@advisory.com worker status determination		
<b>Worker Information</b>		
Name	Phone	
Hiring Department	Requested By	Expected Duration of Services From: _____ To: _____
Describe the work to be done by the worker and provide job title:		
<b>Questions*</b>		<b>Yes</b> <b>No</b>
1. Has the person worked for the company before as an employee?		
2. If "Yes," how is this assignment different than the job held previously as an employee?		
3. Are there other workers who performed or are performing the same or similar services?		
4. If so, are those workers contractors?		
5. Will the Company train the person to perform tasks in a specific way?		
6. Can you control when, where or how the worker will perform the work?		
7. Will the Company provide more than general instructions regarding the method to use in performing the work?		
8. Can the person choose the order or sequence of his or her work?		
9. Can you prohibit the individual from hiring, supervising and paying assistants?		
10. Will the person perform regular and continuous services for you?		
11. Will the person provide services on a substantially full-time basis?		
12. Can you require the person to submit regular reports (either written or oral)?		
13. Will the Company be the sole or major source of income for the individual?		
14. Will the Company pay the individual by the job (or by the time spent)?		
15. Will the Company pay the individual by the hour, week or month?		
16. Will the Company pay the individual's travel and business expenses?		
17. Will facilities, tools or equipment be provided to the individual?		
18. Does the Company have the right to discharge the individual at any time?		

19.	Can the person decline projects or assignments?
20.	Can the individual realize a profit or loss from his or her services to the Company?
21.	Does the person make his or her services available to the general public?
22.	Are any Company-provided benefits being sought/ provided (pension plan, insurance, vacation pay, etc)?
23.	Is the agreement to provide services with an individual or with a business entity?
24.	Approximately how many hours, total, is the person expected to work?
25.	Can the individual terminate the relationship without liability?

*Each situation must be determined by its own facts and circumstances.							
<b>If the work will be done under a written agreement between the firm and the worker, attach a copy of the proposed contract for review.</b>							
<b>Determination:</b>							
<b>Explanation:</b>							
Approved By: _____ Date: _____							